

Senior Quantity Surveyor/ QS Department Manager

31 July 2026



Job title:	Senior Quantity Surveyor / QS Department Manager
Type:	Permanent
Location:	Johannesburg
Remuneration:	Market-related
Start date:	Immediately

ROLE OVERVIEW

Damon At Sons Construction (PTY) Ltd is seeking a highly skilled and motivated Senior Quantity Surveyor to lead and manage the QS department in Johannesburg. This role requires a professional who combines strong leadership with a hands-on approach, ensuring accurate reporting, contract compliance, and effective oversight of the QS team. The successful candidate will be expected to personally execute core QS functions, when necessary, while maintaining professionalism and departmental accountability.

KEY RESPONSIBILITIES

Department Leadership

- Manage and oversee the QS department, ensuring alignment with company objectives and project requirements
- Provide mentorship, guidance, and performance oversight to junior and intermediate QS staff
- Establish departmental standards, reporting protocols, and compliance with JBCC and other contractual frameworks

Hands-On Quantity Surveying

- Prepare, review, and finalize Bills of Quantities (BOQs), cost estimates, and tender documentation
- Conduct site measurements, valuations, and progress certifications personally when required
- Administer contracts, including variations, claims, and final accounts
- Ensure accuracy and defensibility of all cost reporting and project documentation

Professional Reporting & Communication

- Deliver clear, structured, and contract-compliant reports to management and clients
- Maintain transparent communication channels with project managers, site teams, and external stakeholders
- Present financial and progress updates in a professional, defensible manner



REQUIREMENTS

Required

- Bachelor's degree in quantity surveying or equivalent qualification
- Minimum 8–10 years' experience in construction QS roles, with at least 3 years in a leadership capacity
- Strong knowledge of JBCC contracts and South African construction industry standards
- Proven ability to balance departmental oversight with hands-on execution
- Excellent communication, negotiation, and reporting skills
- Proficiency in CCS (Candy) and BuildSmart software for cost management, BOQ preparation, and subcontractor reconciliation
- Advanced Excel and MS Project skills
- Extensive warehousing construction experience covering ground-up builds through to final handover will be considered a strong advantage

ATTRIBUTES

- Professional, diplomatic, and contract-defensible communication style
- Hands-on approach - not afraid to personally execute QS tasks when required
- Strong leadership and mentoring ability
- Detail-oriented with a commitment to accuracy and transparency
- Resilient under pressure, with a proactive problem-solving mindset

APPLICATION PROCESS

Interested applicants should submit their CV to farouhza@dasconstruction.co.za. Selected candidates will be invited for an interview.

Should you not receive a response within 10 business days of applying, please consider your application unsuccessful.