

General Foreman

31 July 2026



Job title:	General Foreman
Type:	Permanent
Reporting to:	Site Agent / Site Manager
Location:	Johannesburg
Remuneration:	Market-related
Start date:	Immediately

ROLE OVERVIEW

Damon At Sons Construction (PTY) Ltd is seeking a seasoned General Foreman to support and work under the direction of the Site Agent / Site Manager on specific Johannesburg projects. This role requires a hands-on leader with extensive warehousing building experience from greenfield construction through to final handover. The successful candidate will coordinate daily construction activities, supervise trades and subcontractors, and ensure that work is executed to the highest standards of safety, quality, and efficiency. The General Foreman will act as the operational backbone of the site, bridging management instructions with on-the-ground delivery.

KEY RESPONSIBILITIES

Site Supervision & Coordination

- Direct and oversee daily site and warehouse construction activities, ensuring adherence to project schedules and specifications
- Supervise subcontractors, tradesmen, and site operatives to maintain productivity and quality
- Implement instructions from the Site Agent / Site Manager and escalate issues promptly
- Monitor site logistics, material deliveries, and warehouse resource allocation

Quality & Safety Management

- Enforce compliance with health, safety, and environmental standards
- Conduct toolbox talks, safety briefings, and daily checks
- Ensure workmanship meets required quality standards and contractual specifications

Hands-On Involvement

- Actively participate in site setup, inspections, and problem-solving
- Support measurement, progress tracking, and reporting tasks as directed
- Assist in preparing site records, diaries, and supporting documentation for reporting



Reporting & Communication

- Provide clear, structured updates to the Site Agent / Site Manager
- Maintain transparent communication with site teams, subcontractors, and suppliers
- Highlight risks, delays, or discrepancies with practical solutions

REQUIREMENTS

Required

- Minimum 10 years' experience in construction site supervision, with a proven track record as a General Foreman
- Extensive warehousing construction experience from initial ground-up build through to final handover is essential. Candidates must demonstrate a proven track record in managing warehouse projects end-to-end within the construction environment
- Strong knowledge of South African construction standards and JBCC contract awareness
- Ability to read and interpret technical drawings and specifications
- Proficiency in site documentation and reporting (basic MS Projects exposure advantageous)
- Familiarity with CCS (Candy) and BuildSmart processes is a great advantage but not essential
- Excellent leadership, organisational, and communication skills

ATTRIBUTES

- Hands-on, proactive, and resilient under pressure
- Professional and diplomatic communication style
- Strong leadership and mentoring ability for site operatives
- Detail-oriented with a commitment to safety, quality, and accountability
- Practical problem-solver with a focus on delivery

APPLICATION PROCESS

Interested applicants should submit their CV to farouhza@dasconstruction.co.za. Selected candidates will be invited for an interview.

Should you not receive a response within 10 business days of applying, please consider your application unsuccessful.